

USAREC CORPORAL RECRUITER PROGRAM

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A. AR 601-1, ASSIGNMENT OF ENLISTED PERSONNEL TO U.S. ARMY RECRUITING COMMAND.

B. AR 614-30, OVERSEAS SERVICE.

C. DAPE-MPE, MEMORANDUM DTD 10 SEP 99, SUBJECT: USAREC CORPORAL RECRUITER PROGRAM.

D. PREVIOUS MESSAGES.

1. THIS MILPER MESSAGE WILL EXPIRE NLT APR 01.

2. AS A MEANS OF CONTINUING TO INFUSE NEW ENERGY AND YOUTH INTO OUR RECRUITING EFFORT, THE CSA HAS APPROVED 200 ADDITIONAL CORPORAL RECRUITERS FOR THE FY00 "USAREC CORPORAL RECRUITER PROGRAM". THIS VOLUNTEER PROGRAM IS OPEN TO ALL PRIVATES FIRST CLASS (PFC) AND SPECIALISTS (SPC) WHO ARE SERVING ON THEIR FIRST ENLISTMENT (FOR PFC'S, SEE PARA 4B). TO ENSURE SUCCESS OF THIS PROGRAM, WE MUST CONTINUE TO HAVE ASSISTANCE FROM COMMANDERS AT ALL LEVELS TO IDENTIFY HIGHLY MOTIVATED SOLDIERS TO BRING IN NEW RECRUITS INTO OUR GREAT ARMY. THOSE CORPORALS WHO EXCEED THE RECRUITING MISSION ESTABLISHED BY USAREC WILL ALSO BE ELIGIBLE FOR MERITORIOUS PROMOTION TO SERGEANT.

3. SELECTED SOLDIERS WILL BEGIN ARRIVING IN USAREC UNITS ON/OR ABOUT 15 MAR 00. PRIOR TO ARRIVAL AT USAREC, THESE SOLDIERS WILL RECEIVE SIX WEEKS OF FORMAL RECRUITER TRAINING AT THE ARMY RECRUITING SCHOOL AT FT JACKSON, SC. UPON COMPLETION OF RECRUITER TRAINING, THESE SOLDIERS WILL BE Laterally APPOINTED TO CORPORAL PRIOR TO ASSIGNMENT TO USAREC.

4. ELIGIBILITY CRITERIA FOR APPLICATION:

A. MUST MEET THE BASIC RECRUITER QUALIFICATIONS OUTLINED IN AR 601-1, PARA 2-4, SELECTION CRITERIA (SEE REF A).

B. ALL PFC'S IDENTIFIED FOR THIS PROGRAM MUST BE ELIGIBLE FOR PROMOTION TO SPC (24 MONTHS TIME IN SERVICE) WITHOUT WAIVER PRIOR TO DEPARTING LOSING COMMAND/INSTALLATION.

C. MUST BE A SINGLE SOLDIER WITHOUT FAMILY MEMBERS (NO WAIVERS).

D. MUST HAVE SERVED 12 MONTHS TIME ON STATION (CONUS OR OCONUS LONG TOURS) AND 5/6 OF TOUR (OCONUS DEPENDENT-RESTRICTED TOURS) PRIOR TO PCS TO RECRUITING DUTY.

E. SERVICE REMAINING REQUIREMENTS:

1) HAVE A MINIMUM OF TWO YEARS TIME REMAINING IN SERVICE

(TRS) UPON ARRIVAL TO THEIR UNIT OF ASSIGNMENT WITHIN USAREC AFTER COMPLETING THE ARMY RECRUITING COURSE (ARC).

2) THE 24 MONTH TRS DOES NOT INCLUDE LEAVE AND TRAVEL TIME ENROUTE TO THEIR RECRUITING ASSIGNMENT.

3) SOLDIERS WHO DO NOT HAVE THE REQUIRED TRS MUST EXTEND OR REENLIST TO MEET THE 24 MONTHS TRS BEFORE DEPARTURE FROM THEIR LOSING COMMAND/INSTALLATION.

#### 5. ADDITIONAL GUIDANCE:

A. CONUS SOLDIERS WILL ATTEND THE ARC TDY AND WILL RETURN TO HOME STATION TO OUTPROCESS. UPON COMPLETION OF RECRUITING DUTY, CONUS SOLDIERS WILL RETURN TO THEIR PREVIOUS INSTALLATION AND BE STABILIZED FOR ONE YEAR.

#### B. OCONUS SOLDIERS:

1) SERVING ON A DEPENDENT-RESTRICTED TOUR ARE NOT ELIGIBLE TO PCS PRIOR TO COMPLETING 5/6 OF THEIR TOUR.

2) CURTAILED TO PARTICIPATE IN THIS PROGRAM WILL BE AWARDED TOUR CREDIT IAW AR 614-30, TABLE 3-3.

3) WILL ATTEND THE ARC TDY ENROUTE TO A USAREC ASSIGNMENT.

4) WILL BE REASSIGNED TO MEET THE NEEDS OF THE ARMY UPON COMPLETION OF RECRUITING DUTY.

C. SOLDIERS COMING FROM CONUS ASSIGNMENTS WILL CONTINUE TO WEAR THE UNIT PATCH OF THEIR UNIT OF ASSIGNMENT. SOLDIERS FROM OCONUS WILL WEAR USAREC'S UNIT PATCH.

D. USAREC WILL HAVE THE AUTHORITY TO SEEK WAIVERS OF PLDC FOR PROMOTION FOR SOLDIERS WHO MUST BE DELAYED OR DEFERRED FROM PLDC BASED ON MISSION REQUIREMENTS.

E. UPON SUCCESSFUL COMPLETION OF THE ARC, SOLDIERS WILL BE AWARDED A SPECIAL QUALIFICATION IDENTIFIER (SQI) "4" TO INDICATE BASIC QUALIFICATION AS A RECRUITER AND WILL BE ENTITLED TO THE FULL RECRUITER SPECIAL DUTY PAY (\$375.00) AND WEAR THE ARMY RECRUITING BADGE.

F. BONUS RECIPIENTS ARE ELIGIBLE AND MAY BE ACCEPTED INTO THIS PROGRAM; HOWEVER, COMMANDERS ARE REQUESTED TO CLOSELY SCREEN RECOMMENDED SOLDIERS TO ENSURE THAT THOSE SELECTED FROM LOW DENSITY MOS DO NOT SIGNIFICANTLY IMPACT ON UNIT READINESS.

G. ASSIGNMENT OF SOLDIERS TO A SPECIFIC GEORGRAPHIC LOCATION IN THIS PROGRAM WILL BE COORDINATED BY USAREC.

#### 6. APPLICATION PROCEDURES:

A. SOLDIERS WHO ARE:

- 1) SERVING IN CONUS MAY SUBMIT APPLICATIONS AFTER COMPLETING 10 MONTHS TIME ON STATION (TOS) AT CURRENT DUTY STATION AS OF 15 OCT 99.
- 2) SERVING ON AN OVERSEAS LONG TOUR MAY SUBMIT APPLICATIONS AFTER COMPLETING 10 MONTHS AT CURRENT DUTY STATION AS OF 15 OCT 99.
- 3) SERVING ON AN OVERSEAS DEPENDENT-RESTRICTED TOUR MAY SUBMIT APPLICATIONS AFTER COMPLETING 8 MONTHS AT CURRENT DUTY STATION AS OF 15 OCT 99.

B. SUBMIT APPLICATION ON A DA FORM 4187 (PERSONNEL ACTION) THROUGH THE CHAIN OF COMMAND TO THE FIRST COMMANDER IN THE GRADE OF COLONEL OR HIGHER.

1) THE REQUEST FOR RECRUITING DUTY WILL INCLUDE A COMPLETED DA FORM 5425-R (FINANCIAL STATEMENT), DA FORM 5426-R (COMMANDER'S EVALUATION), DA FORM 5427-R (COMMANDER'S ASSESSMENT) AND DA FORM 3822-R (MENTAL EVALUATION). COMPLETION OF DA FORM 5425-R IS VOLUNTARY UNDER THE PRIVACY ACT OF 1974; HOWEVER, IF NOT SUBMITTED, SELECTION AND ASSIGNMENT WILL BE DETERMINED WITHOUT SPECIFIC CONSIDERATION OF FINANCIAL STATUS. REQUEST WILL ALSO INCLUDE 3 LOCATION PREFERENCES TO INCLUDE THE CITY AND STATE SOLDIER WOULD LIKE TO BE ASSIGNED TO UPON COMPLETION OF RECRUITING SCHOOL. SPECIFIC FOREIGN LANGUAGE PROFICIENCY WILL BE CONSIDERED IN THE USAREC ASSIGNMENT.

2) THE FIRST COLONEL IN THE SOLDIER'S CHAIN OF COMMAND WILL PERSONALLY INTERVIEW THE SOLDIER (THIS MAY NOT BE DELEGATED) AND COMPLETE DA FORM 5426-R, DA FORM 5427-R; ENDORSE THE SOLDIER'S DA FORM 4187 REQUESTING RECRUITING DUTY; AND FORWARD REQUEST TO PERSCOM. THE ENDORSEMENT SHOULD, AS A MINIMUM, INCLUDE THE SOLDIER'S SUITABILITY FOR RECRUITING DUTY.

3) A COPY OF DA FORM 2A (PERSONNEL QUALIFICATION RECORD PART 1), AND DA FORM 2-1 (PERSONNEL QUALIFICATION RECORD PART 2) WILL BE INCLUDED AS PART OF THE APPLICATION.

4) APPLICATION FOR RECRUITING DUTY WILL BE FORWARDED THROUGH THE SERVICING PERSONNEL OFFICE TO COMMANDER, PERSCOM, ATTN: TAPC-EPM-A, 2461 EISENHOWER AVENUE, ALEXANDRIA, VA 22331-0400 OR, VIA FAX (FAX # DSN 221-2743/8087, COMMERCIAL (703) 325-2743/8087. APPLICATIONS MUST BE RECEIVED NLT 31 OCT 99.

5) SOLDIERS SELECTED WILL BE NOTIFIED NLT 30 NOV 99 AND WILL BE SCHEDULED TO ATTEND THE ARC IN JAN 00 WITH THE FIRST CLASS STARTING 3 JAN 00. SOLDIERS SHOULD EXPECT TO DEPART THEIR LOSING COMMAND/ INSTALLATION BETWEEN 15-31 DEC 99 TO ATTEND THE ARC.

7. ARC FAILURES. SOLDIERS WHO FAIL TO COMPLETE THE ARC:

A. WHO WERE SENT TDY ENROUTE UPON COMPLETION OF AN OVERSEAS SHORT TOUR (E.G. KOREA) WITH AN ADVANCED FOLLOW-ON ASSIGNMENT WILL BE REPORTED TO THE CG, PERSCOM TO VALIDATE THEIR ASSIGNMENT. USAREC DOES NOT NEED TO INITIATE A TOS WAIVER.

B. WHO WERE SENT TO THE ARC, TDY AND RETURN WILL BE RETURNED TO THEIR PARENT COMMAND/INSTALLATION.

8. POINT OF CONTACT THIS HEADQUARTERS, SFC ROBINSON AT DSN 221-5819 OR COMMERCIAL (703) 325-5819, 325-5818, 325-7902.

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